

## Introducing the School Leadership Survey 360 degree review (SLS360)

AHISA has refreshed its 360 degree review for school leaders, renamed it and realigned it with AITSL's Australian Professional Standards for Principals. There are now new reporting formats for senior leaders and middle managers, offering new survey items for further insight.

*'It became a really useful document to use with my chair of council or board as a document of self-reflection and evaluation. It's a really good transparency tool and it builds credibility between the council and myself. It builds trust, that we're being open and not afraid to share that information.'*

Donella Beare, Principal, St Stephen's School, Perth

### Why would I choose the SLS360?

Three compelling reasons:

1. It's the only 360 degree review that will immediately benchmark your results against 16 years' worth of data from independent school peers nationwide
2. It includes a tailored one-on-one debriefing session given by an experienced former independent school principal
3. You own the process and the feedback loop.

The nationwide results, updated annually, enable a valuable comparison of how you are performing against like peers. Having a former Head delivering the debriefing as soon as convenient after the survey closure gives immediacy and nuance to the observations.

### What else does the SLS360 offer?

The SLS provides ease of use and confidentiality for respondents with online access for the duration of the survey. Other benefits include:

- The survey is designed to be formative, not summative, in that it can be used to form the basis of an action plan for professional development
- It offers feedback from a variety of sources such as board members, peers and direct reports
- The detailed report it produces gives tabulated results across 13 major areas of leadership
- If you choose to share the data with your board it can help governors better understand aspects of school leadership for which it is difficult to gather information – staff relationships, feedback loops to staff, conflict resolution and team building

### How much does the SLS360 cost?

From 1 May 2022 the cost of each survey will be \$812. In addition, travel, meals and accommodation costs for the debriefer are to be covered by the participant's school. If you would like to know about the process in more detail, please see companion piece *The SLS360: Understanding the process*.